

The Foxxy Hotcakes Scholarship Program

Equity, Diversity, and Inclusion Statement:

We are Central Coast Roller Derby, a community committed to bringing out the best in each other and honoring the gifts all members bring to our league. As a welcoming and affirming community, we do not discriminate against any person or persons, regardless of: race, ethnicity, gender identity, sexual orientation, socioeconomic standing, ability, language, culture, and any other identity that helps to diversify our community. We aim to foster a space of understanding, friendship, learning, and growth while helping to hold each other to a higher standard of being in our personal, professional and skate-related lives. As a community, we hold each other up, call each other in when we don't understand, assume best intentions, apologize when we are wrong, correct our behavior and continue to learn. We commit to being accountable for our mistakes and to continually strive for growth.

Specifics of the program:

Established in 2019, the Foxxy Hotcakes Scholarship Program is designed to help make roller derby more accessible to historically marginalized members of our community. This includes BIPOC, LGBTQIA+, socio-economically challenged individuals, and others who may be experiencing significant barriers to joining our glorious sport.

The Foxxy Hotcakes Scholarship has 3 options: full scholarship, partial scholarship, or Rent 'n' Roll only .

- Full scholarship (*See further benefits details below): Covers intro to derby dues, gear rental fees, skater's monthly dues, WFTDA insurance for the year, new recruit T-shirt, and (1) CCRD Jersey.
- Partial scholarship: Covers Intro to Derby dues, gear rental fees, new recruit T-shirt, and skater monthly dues.
- Rent 'n' Roll Covers loaner gear for the time they participate in Derby 101. (\$20 per month)

Scholarships are awarded during an enrollment period as funds are available. Applications will be reviewed and awardees will be decided by the CCRD Board of Directors.



Eligibility:

This scholarship program is based on self identification as an historically marginalized person or financial criteria and league investment. Due to limited funds for scholarships, in addition to meeting needs noted below, the scholarship team will be awarding scholarships to people who show commitment to the league through volunteerism and exhibition of our core values. There is no specific requirement, since we know that the ability to volunteer can be limited with only 24hrs in a day and competing needs for time.

If you are interested in applying for a scholarship, you must fill out the questionnaire to indicate how you identify and, if needs are finance based, meet the following income requirements. Any household whose annual or yearly gross income (before taxes) is at or below the poverty level for California. Levels are based on household income and household size. Please refer to this <u>website</u> to determine if you are eligible.

Proof of need can be any one of the following:

- Most recent W2 form(s)
- · Most recent tax return
- · Disability approval letter
- · Unemployment stubs
- · Most recent approval letter for SNAP / CalFresh
- · Refugee Assistance letter
- · Free Lunch letter

Scholarships will not be awarded until documentation has been received. Documentation must be submitted within 48 hours of application or the application will be denied. If approved, the scholarship will go into effect the following month.

Maintaining your scholarship:

Skaters are expected to remain active while receiving scholarship funds from CCRD. This means that the scholarship recipient must:

- · Maintain a 50% attendance rate to continue receiving funds
- · Have active WFTDA insurance at all times while receiving a scholarship
- · Be actively working on a committee to continue receiving funds
- · Adhere to all codes of conduct and by-laws (disciplinary action may result in a loss of scholarship)
- · Provide proof of income need each year in January (if need is finance based)

Scholarship recipients will have a one-month grace period in regards to attendance. If you fall below the mandatory attendance requirements for two consecutive months, scholarship funds will be redistributed to other skaters in need.



Need to go on a Leave of Absence (LOA)?

League LOA lasts for up to three months. Absence beyond three months will result in termination of the scholarship, but you can always apply when you are ready to come back, funds permitting. To go on LOA, contact secretary@centralcoastrollerderby.com

Did you get a great new job or win the lottery? If your financial situation changes and you are no longer in need of a scholarship, please let the committee know as soon as possible so that the funds may be used for another skater in need. Failure to report a change in income can result in termination of the scholarship, repayment of scholarship monies, and suspension from Central Coast Roller Derby.

Thank you so much for being a part of Central Coast Roller Derby. We are so excited to be able to help make derby more accessible for you.

Questions? Contact ccrdtreasurer@gmail.com

Ready to apply? Please fill out the application here.

*Full scholarship benefits that begin immediately after approval of scholarship: dues/fees coverage, skate rental fees, CCRD pink T-shirt. The WFTDA insurance coverage and CCRD jersey will be purchased after the skater has been placed on a team and is in good standing with attendance and committee duties for the duration of 2 home games.